



Children and Young People's Lead

St Leonard's Church, Streatham.

Hours: 16 hours per week (term time only)

Salary: £16,000

Contract: Term-time (with occasional seasonal activity) , with flexibility around family commitments

DBS: Enhanced Plus DBS required

About St Leonard's

St Leonard's is a warm, welcoming and inclusive Anglican church in Streatham. We are committed to nurturing faith across all ages, and passionate about seeing children and young people grow in faith, hope and love. Our worship is traditional but our outlook is progressive!

Our ministry among children and young people is central to our church life. We are blessed with a large and dedicated team of volunteers and a supportive wider staff team who work collaboratively and prayerfully together.

We are a fully LGBTQ+ inclusive church.

The Role

We are seeking a gifted and servant-hearted leader to bring vision, energy and spiritual depth to our work with children and young people (CYP).

The Children and Young People's Lead will strengthen and inspire our teams, build strong relationships with children, young people and their families, and ensure that CYP ministry remains at the heart of everything we do.

This is a key leadership role within our church community and an opportunity to shape and nurture a thriving ministry.

Key Responsibilities

Leadership & Vision

- Provide clear leadership and vision for all children and young people's ministry.
- Champion and advocate for CYP within the church and wider community.
- Promote the integration and inclusion of children and young people in worship.
- Pray with and for our young people and volunteer teams.

Volunteer Development

- Recruit, equip, support and encourage our large volunteer team.
- Identify and nurture the gifts of both volunteers and young people.
- Strengthen team culture and encourage collaboration across ministries.

Programme Delivery

- Be present and lead at key weekly activities:
 - **Monday (9.30am–1pm):** Toddler Church (Lead), staff prayers, planning meeting with Rector and Curate. (*Pre School & Parents*)
 - **Thursday (5.30–7.30pm):** Choristers (Support) – supporting the Director and Assistant Director of Music and engaging with children and families. (*Yr 3-8*)
 - **Friday (5.30–8pm):** Pulse Youth Group (Lead) – leading weekly, resourcing the spiritual and faith elements. (*Yr 6 – 11*)
 - **Sunday (9.30am–12pm):** Children's Church – supporting volunteers, leading groups, managing rotas and resources (Lead) (Yr R –6)
- 5.5 hours per week allocated for preparation, administration, and pastoral meetings (flexible/WFH).

Additional Responsibilities

- Prepare children for First Communion during Lent.
- Organise and lead the annual Youth Residential (weekend in July).
- Develop and manage the annual CYP budget.
- Ensure risk assessments are completed and regularly updated for all groups and events.

Safeguarding & Compliance

- Fully implement and adhere to safeguarding policies in conjunction with the Parish Safeguarding Officer.
- Ensure all volunteers understand and exercise their safeguarding responsibilities.
- Maintain awareness of current safeguarding and health & safety legislation and best practice.

Person Specification

Personal Qualities

- A mature Christian faith, with the ability to communicate it imaginatively and relevantly to young people.
- Deep care for the central place of children and young people in church life.

- Servant-hearted leader and outstanding team player.
- Passionate about children's and youth ministry and developing young people's gifts.
- Relational, approachable and able to connect easily with children, young people, parents and volunteers.
- Creative, adaptable and well organised.
- Good sense of humour and humility.

Skills & Experience

- Formal qualification and / or experience in children's or youth work.
 - Experience working with children, young people, parents and volunteers (ideally within a church context).
 - Experience planning and delivering engaging programmes for young people.
 - Strong communication and teaching skills.
 - Excellent time management and prioritisation skills.
 - Thorough understanding of safeguarding procedures and relevant legislation.
 - Experience implementing safeguarding and health & safety best practice.
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Church Life & Occupational Requirement

This is not a "9–5" role. The post holder will be an active and committed member of the St Leonard's church community and will embrace the life and worship of the church.

Due to the nature of the role, there is a Genuine Occupational Requirement for the post holder to be a practising Christian.

An Enhanced Plus DBS disclosure is required.

What We Offer

- Admin support.
- A large, active and committed volunteer team.
- A church community with a genuine heart for children and young people.
- A supportive and collaborative staff team.
- A flexible, term-time only role that can work around family commitments, study or other part time work.
- The opportunity to shape and nurture a thriving, faith-filled CYP ministry.